

THE 2018-2023 STRATEGIC PLAN



HAMLET OF FORT LIARD

2018/2023 STRATEGIC PLAN

Approved by Motion 2018-060-March 21, 2018.

THE 2018-2023 STRATEGIC PLAN

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MESSAGES FROM THE MAYOR AND ADMINISTRATION

MESSAGE FROM MAYOR GENEVIEVE MCLEOD:

In February 2018, Council held a special workshop to review our five-year strategic plan. We reviewed the prior strategic plan from 2010 and set new goals and objectives for the next Five Years.



The 2018-2023 Strategic Plan is Councils' plan to detail the challenges that we have as a community, and how we will address those challenges in a financially-responsible manner. Although we like to focus on fun achievements, like recreation Centre's and parks, Council must also focus on basic services like potable water and sewage treatment. We believe that all of these issues are included in the **2018-2023 Strategic Plan**.

One important task that Council is committed to is to *revisit* the Strategic Plan each year so that we can recognize & celebrate our achievements, and to review and realign our goals for another five years. We must always be forecasting, planning, and preparing for the future. As one year is completed, we must be adding another so that we are always looking five years forward. Councils' main task is to prepare the community for the future, and we take that responsibility seriously.

MESSAGE FROM MIKE RUDKIN, SENIOR ADMINISTRATIVE OFFICER:



A Strategic Plan should not be a document that is created and then forgotten. Councils' Strategic Plan goals and objectives can be broken down into smaller pieces, and the progress in achieving those smaller pieces must be reported to Council semi-annually for the first year and then monthly thereafter. That way, Council, Administration, and the residents of Fort Liard will all know that those goals and objectives in the Councils' Strategic Plan are being acted upon.

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A Strategic Plan is important to a community because it helps Council and Administration recognize that there are a LOT of problems, challenges, and projects that the community needs and wants to address. Some are Non-Negotiable (*e.g.: Fort Liard MUST provide potable water and treat wastewater for residents*) while some are desirable (*e.g.: Fix street addressing so that Fort Liard can be ready for 9-1-1 Emergency Services*). Some of the ideas are long-range wishes (*e.g.: Develop a tourism plan for creating long term employment*) and some ideas are Administrative requirements (*e.g.: update old bylaws*).

With all these ideas and projects proposed and discussed, how does Council prioritize them while recognizing that Fort Liard has a limited budget, limited staff resources, and a limited number of days in each week? Council develops a **Five Year Strategic Plan**.

On February 24 and 25, 2018, Mayor Genevieve McLeod, Hamlet Council, and the Hamlet's Senior Administration met with Municipal & Corporate Affairs (MACA) facilitators to review the previous **Strategic Plan** and update it for future forecasting, planning, and budgeting. Mayor and Council reviewed the goals that need to be addressed over the course of the next five years, and they developed plans to reach those goals. They developed the **2018-2023 Strategic Plan** for the Hamlet of Fort Liard.



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Municipal and Community Affairs (MACA) facilitator, Mike Yakabuski lead the MACA team who assisted Council and Administration in developing the **2018-2023 Strategic Plan**. In fact, all members of this MACA team, which assisted in facilitation, knew our community.

At the end of the two-day planning session, Mayor and Council felt confident in a plan that they can work with for the next year and use for budget purposes for the 2018-2019 fiscal year. One of the most important aspects of *any* Strategic Plan is that, to be truly effective, Council & Administration needs to revisit the plan each year, preferably in November/December, so that an *updated* Strategic Plan can become a guide for the Operating and Capital Budgets for the next fiscal year.

Now, as Administration works on the current annual goals, and reports to Council on the progress made to reach these goals, everyone can have confidence that the **2018-2023 Five Year Strategic Plan** is indeed being followed and implemented as per Council's direction.

2018 VISION STATEMENT:

"The Hamlet of Fort Laird is a progressive, healthy and safe community that balances municipal services and programs to provide opportunities to the community while respecting the traditions and culture of its residents. We are leaders in fostering social integrity, economic development and environmental sustainability."

2018 MISSION STATEMENT:

"Council and staff of the Hamlet of Fort Liard are committed to sustaining our community's culture while ensuring a strong future for all of our citizens through quality leadership, accountable government, sound fiscal management, strong partnerships and delivery of the quality programs and services and by providing core infrastructure."

THE STRATEGIC PLANNING TEAM

Michael Yakabuski (MACA), Alison Brown (MACA), Beverly Pilgrim (MACA), Alexandra Henig (MACA) Mayor Genevieve McLeod, Deputy Mayor Cathy Kotchea, Councilor Mike Gonet, Councilor Herbert Berreault, Councilor Julie Capot-Blanc, Senior Administrative Officer Mike Rudkin, Manager of Municipal Services Alan Harris, Manager of Recreation and Youth Sophie Kirby,

Absent: Councilor Irene McLeod, Councilor Morris McLeod.

GOAL 1: BALANCED INFRASTRUCTURE

OBJECTIVE 1.1 - WATER/WASTE

Strategic Actions:

- Sewage Lagoon Upgrades
- Municipal Services Sewage Truck replacement
- Inspect/replace water treatment lines at the Water Treatment Plant
- Water treatment liner/backwash water study
- Municipal Services Water Truck replacement
- Repairs to PLC Comptroller at the WTP
- Old Solid Waste Site Closure
- Solid Waste site improvements
- Municipal Services Garbage Truck replacement
- Solid Waste Site parking/storage

OBJECTIVE 1.2 - FIRE PROTECTION

Strategic Actions:

- Fire Truck Assessment
- Recruit Volunteer firefighters

OBJECTIVE 1.3 - FACILITIES AND PUBLIC BUILDINGS

Strategic Actions:

- Recreation Complex Upgrade
- Emergency Generator for Recreation Complex
- Explore further energy efficiency opportunities
- Lighting retrofits in public buildings
- Parks and playgrounds
- Upgrade campground
- Upgrade staff housing units
- Cemetery gravesites upgrade
- Community dock

OBJECTIVE 1.4 - SAFE ROADS (OVER 5 YEARS)

Strategic Actions:

- Road drainage improvements
- Road upgrades
- Chip seal roads

OBJECTIVE 1.5 - COMMUNICATIONS EQUIPMENT

Strategic Actions:

- Communication system equipment upgrade purchase

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OBJECTIVE 1.6 - FINANCIAL (OVER 5 YEARS)

Strategic Actions:

- Transfer funds to Gas Tax reserves
- Transfer funds to CPI reserves

OBJECTIVE 1.7 - EFFECTIVE ASSET MANAGEMENT

Strategic Actions:

- Implement Web Works Asset Management System

GOAL 2: LAND DEVELOPMENT

OBJECTIVE 2.1 - COMMUNITY PLAN AND ZONING BYLAW

Strategic Actions:

- Update and approve Community Plan and Zoning Bylaw
- Acquire more land to provide more services



GOAL 3: HEALTH AND WELLNESS

OBJECTIVE 3.1 - EXPAND COMMUNITY GARDEN

Strategic Actions:

- Research successes of other communities and identify funding
- Obtain land
- Engage Northern Farming Institute for resources and training
- Consider options for staffing

OBJECTIVE 3.2 LONG LASTING RECREATION/WELLNESS PROGRAMS FOR ALL AGES

Strategic Actions:

- Identify needs through feedback and surveys
- Develop staff and volunteer base
- Identify and secure facilities and space
- Identify possible funding sources
- Fitness Facility
- Childcare Centre

OBJECTIVE 3.3 INCREASED VOLUNTEERISM

Strategic Actions:

- Develop plan to increase volunteerism long term

GOAL 4: SAFE COMMUNITY

OBJECTIVE 4.1 - ANIMAL CONTROL

Strategic Actions:

- Address ongoing issue of stray dogs

OBJECTIVE 4.2 - STAFFING

Strategic Actions:

- Recruit and hire a Bylaw Officer

OBJECTIVE 4.3 – EMERGENCY PLAN

Strategic Actions:

- Complete community Emergency plan

OBJECTIVE 4.4 – FIRE SMART COMMUNITY

Strategic Actions:

- Assessment of capacity for fire smart community program

GOAL 5: POLITICALLY INTERACTIVE COMMUNITY

OBJECTIVE 5.1 – ENGAGE ADKFN ON COMMUNITY ISSUES

Strategic Actions:

- Develop communication plan between both parties
- Have a facilitated meeting to promote communication
- Identify priorities
- Hold joint council meeting(s)
- Hold public meeting(s) to provide awareness to public on issues

GOAL 6: COMPETENT STAFF (HUMAN RESOURCES)

OBJECTIVE 6.1 – PROFESSIONAL DEVELOPMENT AND TRAINING FOR ALL STAFF

Strategic Actions:

- Complete training needs assessments for all staff
- Review and prioritize
- Identify funding in O&M budget for training needs

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- Identify other possible funding sources/online training

GOAL 7: ECONOMIC DEVELOPMENT AND TOURISM

OBJECTIVE 7.1 – INCREASE TOURISM OPPORTUNITIES

Strategic Actions:

- Hire an Economic Development Officer
- Develop community tourism plan
- Identify potential projects
- Identify funding

GOAL 8: LEADERSHIP

OBJECTIVE 8.1 – DEVELOP YOUTH LEADERSHIP

Strategic Actions:

- Support leadership opportunities for youth
- Summer Student program
- Promote volunteerism among youth

OBJECTIVE 8.2 – COMMUNICATION

Strategic Actions:

- Website
- Social media

OBJECTIVE 8.3 – GOOD GOVERNANCE

Strategic Actions:

- Professional Development for Council
- Professional Development for all staff

OBJECTIVE 8.4 – GOOD ADMINISTRATIVE AND FINANCIAL MANAGEMENT

Strategic Actions:

- Develop an OHS plan for the Hamlet
- Regular Financial Reports for Council

OBJECTIVE 8.5 – UPDATE BYLAWS AND POLICIES

Strategic Actions:

- Review bylaws and prioritize ones to update
- Review and update policies

GOAL 9: SUSTAINABILITY

OBJECTIVE 9.1 – ENERGY ALTERNATIVES

Strategic Actions:

- Promote use of Green energy

OBJECTIVE 9.2 – ENERGY EFFICIENCIES

Strategic Actions:

- Energy retrofits (also see infrastructure)

OBJECTIVE 9.3 – COMPOSTING

Strategic Actions:

- Promote composting

OBJECTIVE 9.4 – RECYCLING

Strategic Actions:

- Promote recycling

OBJECTIVE 9.5 – ORGANIC FOODS

Strategic Actions:

- Support and enhance community gardens
- Expand community garden

OBJECTIVE 9.6 – REGIONAL WASTE MANAGEMENT

Strategic Actions:

- Support regional waste management strategy

GOAL 10: TRADITIONS AND CULTURE

OBJECTIVE 10.1 – MAINTAIN TRADITIONS AND CULTURE

Strategic Actions:

- Fall harvest celebration
- Signage
- Engage Elders

CONTACT INFORMATION

For more information please contact the Hamlet of Fort Liard



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ORGANIZATION INFORMATION

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**Hamlet of Fort Liard
2018/2019 APPROVED Strategic Plan**

AS at MARCH 21, 2018
Motion #: 2018-060

		2018-03-27						
Goals	Objectives	Strategies	Year 1 2018/2019	Year 2 2019/2020	Year 3 2020/2021	Year 4 2021/2022	Year 5 2022/2023	Measures of Success // Comments
1. Balanced Infrastructure	Water and Waste	Sewage Treatment Lagoon- upgrade	Work on finishing the desludging, repair of cell 3 berms, fencing/signage.	review and monitor effects of upgrades	review and monitor effects of upgrades	review and monitor effects of upgrades	review and monitor effects of upgrades	Infrastructure meeting community needs to required standard
		MS Sewage Truck Replace meet		Purchase new truck				done on a 7 yr. cycle
		Inspect and replace water treatment lines	Have inspected to identify required repair/replacement					Infrastructure meeting community needs to required standard
		Water treatment liner/Backwash water study	review and see if still required					Infrastructure meeting community needs to required standard
		MS Water truck replacement		Purchase new truck				Done on a 7 yr. cycle
		Repairs to PLC Comptroller WTP	review and see if still required					Infrastructure meeting community needs to required standard

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		Old Solid Waste Site Closure	seed, fence, signage. Should be completed this year					meet requirements of water license
		Solid Waste Improvements						
		Replace MS Garbage Truck						done on a 7 yr. cycle
		Solid Waste site Parking/Storage			locate and identify location and find funding	do engineered assessment and obtain drawing and cost estimates		have a building insite for staff and more storage if funding available proceed
		Fire Truck Assessment	review and see if still required	spec out new fire truck if needed	receive new truck			Infrastructure meeting community needs to required standard
		Increase Membership in Fire Dept	Recruit Volunteer Fire Fighters	Recruit Volunteer Fire Fighters	Recruit Volunteer Fire Fighters	Recruit Volunteer Fire Fighters	Recruit Volunteer Fire Fighters	To provide the community with proper fire fighting protection
			Research Training opportunities	Research Training opportunities	Research Training opportunities	Research Training opportunities	Research Training opportunities	To provide the community with proper fire fighting protection
			Identify Funding for training and dept	Identify Funding for training and dept	Identify Funding for training and dept	Identify Funding for training and dept	Identify Funding for training and dept	To provide the community with proper fire fighting protection

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	Facilities and Public Buildings	Recreation Complex Upgrade	hvac air handling system quote to upgrade					Infrastructure meeting community needs to required standard
			Identify funding and complete					
		Emergency Generator Recreation Complex	Obtain assessment of need and cost.	Purchase and install				another facility with backup power for emergencies
		Explore further energy efficiency opportunities	review Arctic Energy Alliance audits and prioritize to be done this yr.	continue recommendations until complete	continue recommendations until complete	continue recommendations until complete	continue recommendations until complete	lower utility costs
		Lighting retrofits in public Buildings	should be done in 2017/2018					completed retrofits and lower utility costs
		Parks and playgrounds	fencing done this year					
		Upgrade Campground	Identify needs and prioritize					
		Upgrade staff Housing Units	ongoing. Refer to AEA audit reports.					
		Cemetery Gravesites upgrade	mark new expansion site and fence it in					
		Community Dock	Feasibility study on need and viability of community dock					

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	Safe Roads	Road drainage improvements	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	Infrastructure meeting community needs to required standard
		Road upgrades	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	ongoing. See what is required yr. by yr.	
		Chip seal roads				need to be chip sealed again		done on a 5-7 yr. cycle
	Communications Equipment	Communication system equipment purchase	upgrade mobile radios for municipal services					Infrastructure meeting community needs to required standard
	Financial	Transfer Funds to reserves for CPI	ongoing yearly	ongoing yearly	ongoing yearly	ongoing yearly	ongoing yearly	Infrastructure meeting community needs to required standard
		Transfer reserves for Gas Tax	ongoing yearly	ongoing yearly	ongoing yearly	ongoing yearly	ongoing yearly	Infrastructure meeting community needs to required standard
	Effective Asset Management	Implement Web Works Asset Management system	training and implementation	ongoing keeping up to date.	ongoing keeping up to date.	ongoing keeping up to date.	ongoing keeping up to date.	Infrastructure meeting community needs to required standard
2. Land Development	Community Plan and Zoning Bylaw	Update and approve Community Plan and Zoning Bylaw	Complete required consultation, complete updates, move to approval					Approved updated community plan and zoning bylaw
		Acquire more land to provide more services	Identify available land, cost of land, have public consultation, correlate with other plans	Identify required services, identify funding for services, obtain public input				Increased level of services to public

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3. Health and Wellness	Expanded community gardens	Research successes of other communities, identify funding	make contact with Gametl about their success. Write a report for council.	based on report identify possible options and identify funding				Expanded community gardens that are managed and maintained
		Obtain land		refer to land development to see if any land is available				
		Engage Northern Farming Institute for resources and training	make contact to see what they can assist with	identify funding and implement				
		Consider options for staffing	Identify funding					
	Long lasting Recreation/wellness programs for all ages	Identify needs through feedback and surveys	develop a needs survey and hold public meetings	obtain approval from council on implementing new programs. identify funding.				Programming will include 3 annual special events, 4 programs for different ages and ongoing quality assessments
		Develop staff and volunteer base						
		Identify and secure facilities and space						
		fitness facility	have engineered assessment done on recreation hall. Obtain quote and council approval and implement.	monitor usage and see how successful it is. Keep doing survey's to see how it can be improved	monitor usage and see how successful it is. Keep doing survey's to see how it can be improved	monitor usage and see how successful it is. Keep doing survey's to see how it can be improved	monitor usage and see how successful it is. Keep doing survey's to see how it can be improved	Improved physical/mental health of community residents
		Childcare Centre	Review possibility of a new childcare facility					New building better care given, safer for all, lower operating costs

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	Increased Volunteerism	Develop plan to increase volunteerism long term	Develop list of community volunteers					3-4 more volunteers per community event or program
			Hold community volunteer workshop					
			Develop recruitment and recognition programs					
4. Safe Community	Animal Control	Address ongoing issue of stray dogs	Research how issue has been addressed in other jurisdictions					75% reduction in stray dogs
			Identify partnership opportunities (e.g. U/C veterinary programs, SPCA)					have a vet come to the community and put on spay/neuter clinics
			Spay and neuter program					75% of dogs spayed or neutered
			Stage community awareness workshops					
			Update and enforce Dog Bylaw					75% reduction in stray dogs

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			Year 1 2018/2019	Year 2 2019/2020	Year 3 2020/2021	Year 4 2021/2022	Year 5 2022/2023	
	Staffing	Recruit and hire Bylaw Enforcement Officer	Recruit & Hire Bylaw Enforcement Officer					Trained Bylaw Enforcement Officer in place
	Emergency Plan	Complete community Emergency plan	Complete required information from other community orgs and partners	bring to council for approval				Completed emergency plan
	Fire Smart Community	Assessment of capacity for fire smart community	Complete study with recommendations					

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5. Politically Inter-active Community	Engage ADFN on community issues	Develop communication plan between both parties	Initiate contact with ADFN to discuss holding meetings					Increased communication between parties
		Have a facilitated meeting to promote communication	Have a third party (South Region Regional Supt of Executive) to facilitate meeting					increased communication
		Identify priorities	during meetings identify issues and prioritize.					less duplicated services and more issues resolved
		Hold joint council meeting(s)	have a joint meeting to discuss issues					Increased communication and working together
		Hold public meeting to provide awareness to public on issues	hold joint public meetings 1/4 or semi annual					better informed community

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HUMAN RESOURCES	Professional Development and Training	Complete training Needs Assessments TNAs	Complete TNAs for all staff	Ongoing priority training	Complete TNAs for all staff	Ongoing priority training	Complete TNAs for all staff	Positive public feedback on staff performance and staff trained to required performance level
		Municipal Services	Work on Certification for WTP Operator	Continued staff training and development	Continued staff training and development	Continued staff training and development	Continued staff training and development	Council believes in supporting staff professional development, succession planning, and promoting skilled staff within the organization.
		Administration	Work on Certification for Finance Officer	Continued staff training and development	Continued staff training and development	Continued staff training and development	Continued staff training and development	Council believes in supporting staff professional development, succession planning, and promoting skilled staff within the organization.
			Identify possible professional development opportunities for SAO. (ALGAP/MBA/LGAN T/CAMA)	Identify possible professional development opportunities for SAO. (ALGAP/MBA/LGAN T/CAMA)	Identify possible professional development opportunities for SAO. (ALGAP/MBA/LGAN T/CAMA)	Identify possible professional development opportunities for SAO. (ALGAP/MBA/LGAN T/CAMA)	Identify possible professional development opportunities for SAO. (ALGAP/MBA/LGAN T/CAMA)	Council believes in supporting staff professional development, succession planning, and promoting skilled staff within the organization.
		Recreation Department	Continued staff training and development	Continued staff training and development	Continued staff training and development	Continued staff training and development	Continued staff training and development	Council believes in supporting staff professional development, succession planning, and promoting skilled staff within the organization.

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7. Economic Development and Tourism	Increased tourism opportunities	Develop community tourism plan	Hire professional to develop community tourism plan					Increase in visitors to community and increased employment
		Identify potential projects	Research tourism opportunities					
		Identify funding	Research funding opportunities					
		Hire an Economic Development Officer	recruit an EDO. Work with community members to establish new business opportunities		ongoing to research funding, work with the community on business opportunities	ongoing to research funding, work with the community on business opportunities	ongoing to research funding, work with the community on business opportunities	ongoing to research funding, work with the community on business opportunities
8. Leadership	Develop youth leadership	Support leadership opportunities for youth	Identify leadership education opportunity for youth					Youth engaged in leadership opportunities
		Summer Student Program	Identify Youth candidates					Youth taking part in program
		Promote volunteerism among youth	Identify and provide volunteerism opportunities for youth					

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2018-03-27

Goals	Objectives	Strategies	Year 1 2018/2019	Year 2 2019/2020	Year 3 2020/2021	Year 4 2021/2022	Year 5 2022/2023	Measures of Success / Comments
	Communication	Website	Design website					Website developed and implemented
			Operate and maintain website. Train staff on updating website	Operate and maintain website. Train staff on updating website	Operate and maintain website. Train staff on updating website	Operate and maintain website. Train staff on updating website	Operate and maintain website. Train staff on updating website	website kept up-to-date
		Social Media	use Facebook etc. to inform community	use Facebook etc. to inform community	use Facebook etc. to inform community	use Facebook etc. to inform community	use Facebook etc. to inform community	more informed community
	Good Governance	Professional Development for Council	Course: Roles & Responsibilities; SAO - A Team Resource	Council Orientation Sessions (joint & separate)	Course: To Be Determined	Council Orientation Sessions (joint & separate)	Course: To Be Determined	Council understands that by investing in themselves and deepening their understanding of their roles & responsibilities, they will be more effective for the community
		Professional Development for Council	Community Emergency Management Plan exercise		Community Emergency Management Plan exercise		Community Emergency Management Plan exercise	Improved emergency management and planning
		Professional Development for Council	Course: Understanding Financial Statements	Course: Roles & Responsibilities; SAO - A Team Resource	Course: To Be Determined	Course: Roles & Responsibilities; SAO - A Team Resource	Course: To Be Determined	Council understands that by investing in themselves and deepening their understanding of their roles & responsibilities, they will be more effective for the community
		Strategic Plan - Annual Revisit & Regular Reporting	Strategic Planning W/S - Nov 2018 - Admin Qtrly Reports	Strategic Planning W/S - Nov 2019 - Admin Qtrly Reports	Strategic Planning W/S - Nov 2020 - Admin Qtrly Reports	Strategic Planning W/S - Nov 2021 - Admin Qtrly Reports	Strategic Planning W/S - Nov 2022 - Admin Qtrly Reports	Council understands that, for any Strategic Plan to be effective, the Plan must be revisited annually, & Admin must provide regular progress reports
		Community Emergency Management Plan review & exercises	Review, update, approve Emergency Management Plan	Complete Table-Top Exercise	Complete a Table-Top & Live Exercise	Complete Table-Top Exercise	Complete Table-Top Exercise	Council understands that, for any Emergency Plan to be effective, the Plan must be revisited annually, & Council must continually train and practice

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As at MARCH 21, 2018
Molton #: 2018-060

2018-03-27

Goals	Objectives	Strategies	Year 1 2018/2019	Year 2 2019/2020	Year 3 2020/2021	Year 4 2021/2022	Year 5 2022/2023	Measures of Success / Comments
	Good Administrative & Financial Management	Develop a Safety Program for Operations	Develop a strategy to complete OHS program	Regular reports to Council and review progress	On going	On going	On going	Council recognizes the value of workplace safety and believes that Benchoiq should be a leader in the Tychy Region.
		Regular Financial Reports for Council	SAO & Finance Officer will provide Quarterly Reports to Council (MACA)	SAO & Finance Officer will provide Quarterly Reports to Council (MACA)	SAO & Finance Officer will provide Quarterly Reports to Council (MACA)	SAO & Finance Officer will provide Quarterly Reports to Council (MACA)	SAO & Finance Officer will provide Quarterly Reports to Council (MACA)	In 2017, the method of providing financial reports to Council needs to be updated and refined.
	Update Bylaws & Policies	Review bylaws and prioritize ones to update	SAO to review bylaws and report to council	Review and update bylaws as needed	Review and update bylaws as needed	Review and update bylaws as needed	Review and update bylaws as needed	Bylaws need to be revisited regularly and updated to meet current Federal, Territorial, and legislation.
9. Sustainability	Energy alternatives	Promote use of Green energy	Research potential energy alternatives	Council review and prioritize possible alternatives. Research possible funding.	Council review and prioritize possible alternatives. Research possible funding.	Council review and prioritize possible alternatives. Research possible funding.	Council review and prioritize possible alternatives. Research possible funding.	Increase in use of energy alternatives and reduction in use if fossil fuels
	Energy Efficiency	Energy Retrofits (see also Infrastructure)	Complete LED lighting retrofits and other identified energy efficiencies					Completed energy retrofits at a cost savings
	Composting	Promote composting	Research funding for household composting	Develop household composting program	Implement program	review and monitor	review and monitor	Most households engaged in composting
	Recycling	Promote recycling	Research funding for recycling programs	Enhance community recycling program				Most households engaged in recycling

**Hamlet of Fort Liard
2018/2019 APPROVED Strategic Plan**

As at MARCH 21, 2018
Motion #: 2018-060

Goals	Objectives	Strategies	Year 1	Year 2	Year 3	Year 4	Year 5	Measures of Success // Comments
			2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	
	Organic Foods	Support and enhance community gardens	Promote households planting gardens					Most households engaged in gardening
		Expand community garden	See Health and Wellness					
	Regional Waste Management	Support regional waste management strategy	Engage with other communities in region to develop regional waste management strategy	Implement hazardous waste management and reduction if funding available				Improved solid waste management in community and region
10. Traditions and Culture	Maintain traditions and culture	Fall harvest celebration	Hold fall harvest celebration to celebrate traditions and culture					Positive public feedback, signage completed and positive programs for elders
		Signage	Research where more community signage can be erected in Slavey language	Erect signage if funding available				
		Engage Elders	Identify program needs for elders (see also Health and Wellness)					
			Identify opportunities for youth and elder sharing					