



MINUTES OF SPECIAL COUNCIL MEETING
Thursday, January 23, 2020

ATTENDANCE

PRESENT

MAYOR	Hillary Deneron
DEPUTY MAYOR	Cathy Kotchea
COUNCILORS	Julia Capot Blanc <i>-on time</i>
	Herbert Berreault
	Kathie Hardisty
	Eva Hope
	Colin Woehl

STAFF Senior Administrative Officer John W. McKee

The Chairperson (Mayor) took the chair and called the meeting to order at 7:04 pm.

ADOPTION OF AGENDA

Council reviewed the meeting agenda without changes.

MOTION 2020-14

That the agenda for the meeting of January 23, 2020 be accepted as presented.

Moved: Cathy Kotchea
Seconded: Colin Woehl
Carried.

DECLARATION OF INTEREST

No conflicts of interests were declared.

ADOPTION OF MINUTES

Council reviewed the minutes for the previous meeting and mover of Motion 2020-02 was corrected.

MOTION 2020-15

That the minutes of the meeting of January 16, 2020 be approved as presented and amended.

Moved: Kathie Hardisty
Seconded: Herbert Berreault
Carried.

BYLAWS

EMPLOYMENT BYLAW

Employment Bylaw was presented for third reading after review for minor typos.

MOTION 2020-16

That Bylaw 276 Employment Bylaw receive third and final reading.

Moved: Cathy Kotchea
Seconded: Kathie Hardisty
Carried.

PERSONNEL POLICIES

Six personnel policies were reviewed by council and no changes made.

MOTION 2020-17

That the listed Personnel Policies receive final reading and approval.

Substance Abuse Policy
Code of Conduct Policy
Reasonable Suspicion of Impairment Policy
Occupational Health and Safety Policy
Progressive Discipline Policy
Harassment Policy

Moved: Cathy Kotchea
Seconded: Colin Woehl
Carried.

ASENIOR ADMINISTRATIVE OFFICER APPOINTMENT

The bylaw appointing an Assistant Senior Administrative Officer was given third reading.

MOTION 2020-18

That Bylaw 277 Assistant Senior Administrative Officer Appointment receive third and final reading.

Moved: Colin Woehl
Seconded: Hebert Berreault
Carried.

TEMPORARY BORROWING BYLAW

A bylaw to authorize borrowing from CIBC in the form of a line of credit and credit cards was given first reading.

MOTION 2020-19

That Bylaw 278 Temporary Borrowing Bylaw receive first reading.

Moved: Cathy Kotchea
Seconded: Colin Woehl
Carried.

The Temporary Borrowing Bylaw was given second reading.

MOTION 2020-20

That Bylaw 278 Temporary Borrowing Bylaw receive second reading.

Moved: Colin Woehl
Seconded: Kathie Hardisty
Carried.

COUNCIL INDEMNITY BYLAW

A bylaw to provide for payments to Hamlet Councillors was given first reading.

MOTION 2020-21

That Bylaw 279 Council Indemnity Bylaw receive first reading.

Moved: Colin Woehl
Seconded: Herbert Berreault
Carried.

The Council Indemnity Bylaw was given second reading.

MOTION 2020-22

That Bylaw 279 Council Indemnity Bylaw receive second reading.

Moved: Kathie Hardisty
Seconded: Eva Hope
Carried.

WAGE SCHEDULE

A proposed wage schedule effective April 1, 2020 was reviewed by council. The wage scale does not provide for wage increases and the northern allowance will remain the same. A new Wage Level I was introduced for employees hired without the required experience. Employees without experience will be paid at this level until they obtain the required experience.

MOTION 2020-23

That the Employee Wage Scale effective April 1, 2020 be approved as presented.

Moved: Cathie Kotchea
Seconded: Herbert Berreault
Carried.

TABLED DOCUMENTS

None

CORRESPONDENCE

None

NEXT MEETING

A Special meeting will be held February 3, 2020. Agenda items will include
Final reading of the Temporary Borrowing Bylaw
Final reading of the Council Indemnity Bylaw
Review of the Preliminary Capital Plan

ADJOURNMENT

MOTION 2020-24

That the meeting of January 23, 2020 be adjourned.

Moved: Kathie Hardisty
Seconded: Colin Woehl
Carried.

The meeting adjourned at 7:33 pm.

A handwritten signature in blue ink, appearing to read "Hillary Deneron", written over a horizontal blue line.

Hillary Deneron
Mayor

A handwritten signature in blue ink, appearing to read "John W. McKee", written over a horizontal blue line.

John W. McKee
Senior Administrative Officer